

RUFUS PASCHAL

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PROFESSIONAL SUMMARY

Dedicated public-safety and security professional with 15+ years of combined experience across security leadership, hospital and healthcare security, emergency response, and frontline public service in Canada and internationally. Skilled in incident response, access control, CCTV surveillance, conflict de-escalation, investigations, and clear report writing. Canadian-educated with diplomas in Law Enforcement & Police Foundations and Business Management, and a valid Ontario Security License. Calm under pressure, disciplined, and committed to protecting people and property with integrity — well suited to security supervision, law-enforcement support, correctional and border services, and loss-prevention roles.

CORE COMPETENCIES

Security & Public Safety: Security operations, hospital/healthcare security, access control, CCTV monitoring, patrol, emergency & crisis response, risk assessment, loss prevention

Enforcement & Response: Incident response, investigations, evidence gathering, conflict resolution & de-escalation, use of force (handcuffing & baton), First Aid/CPR, law-enforcement coordination

Professional Strengths: Report writing & documentation, team supervision & leadership, communication, reliability, situational awareness, working with diverse and vulnerable populations

SECURITY & PUBLIC SAFETY EXPERIENCE

Security Guard | Paladin Security

Toronto, ON | 2023 – 2024

- Delivered frontline security in a hospital environment, protecting patients, visitors, staff, and property across high-traffic areas.
- Monitored CCTV surveillance systems and responded to disturbances, suspicious activity, and security incidents.
- Responded to medical emergencies and maintained a safe, controlled environment in a sensitive healthcare setting.
- Applied conflict de-escalation and crisis-intervention techniques during volatile, high-stress situations.
- Enforced access control and site security procedures and authored clear, accurate incident reports.
- Collaborated with clinical staff and, when required, local law enforcement to resolve safety and security concerns.

Chief Security Officer | VG

Abagana, Nigeria | 2009 – 2013

- Directed security operations and supervised a team of officers responsible for protecting people, property, and assets.
- Developed and enforced security procedures and emergency-response plans, and trained personnel on protocols.
- Conducted security risk assessments, identified vulnerabilities, and implemented measures to prevent breaches.
- Responded to and coordinated resolution of security incidents, liaising with local law enforcement as needed.
- Built leadership, decision-making, and strategic-planning capabilities through full operational ownership.

ADDITIONAL EXPERIENCE

Rideshare Driver | Uber & Lyft

Toronto, ON | 2018 – 2025

- Provided safe, professional transportation to the public across the Greater Toronto Area, maintaining a strong safety and service record.
- Exercised sound judgment, situational awareness, and composure while working independently in a public-facing role.
- Managed customer concerns and challenging situations through effective communication and conflict resolution.

Metal Framing Worker | ADP

Toronto, ON | 2020 – 2022

- Followed workplace-safety procedures and proactively identified hazards on active construction sites.
- Maintained continuous awareness of personnel, equipment, and changing site conditions.
- Worked effectively within a team while following plans, instructions, and established procedures.

Yard Coordinator | Cooper Equipment Rental

Toronto, ON | 2019 – 2020

- Coordinated equipment storage and movement while maintaining a safe, secure, and organized yard.
- Monitored equipment and materials to support accountability and loss prevention.
- Installed temporary fencing to establish secure work areas and coordinated deliveries with accuracy and professionalism.

EDUCATION

Business Management Diploma — Canadian Business College, Toronto, ON	2026
Law Enforcement & Police Foundations Diploma — Canadian Business College, Toronto, ON	2022

LICENSES & CERTIFICATIONS

- Ontario Security Guard License
- Use of Force – Tactical Handcuffing & Baton
- Standard First Aid & CPR/AED – Canadian Red Cross
- O.A.C.P. Certificate of Results – TNT Justice Consultants
- Mental Health Awareness – Paladin Security
- Note Taking & Report Writing – Paladin Security
- Workplace Respect Certificate – Paladin Security
- WHMIS for Workers
- Reconciliation Education Certificate

VOLUNTEER & COMMUNITY SERVICE

Program Assistant Knights of Columbus, Toronto	2017 – Present
Organize community programs and events, support participant safety, and help maintain a safe, welcoming environment.	
Volunteer Assistant Senior Services & Long-Term Care, City of Toronto	2023 – 2024
Supported seniors and vulnerable residents with patience, professionalism, and attention to individual safety needs.	
Special Marshal Federal Road Safety Corps, Abuja, Nigeria	2013 – 2017
Supported traffic enforcement and public road-safety education, communicating professionally with the public.	